



11/18/2020

Dear Students and Families,

Recent legislation, section [167.902 \(link is external\)](#) RSMo, requires that the department of economic development annually identify occupations in which a critical need or shortage of trained personnel exists in the labor markets in this state and provide such information to the state board of education.

Each high school shall provide its students with the information provided to the school by the state board of education regarding the following:

1. Information on how to obtain industry-recognized certificates and credentials

Career centers across the state provide training on a variety of occupations, including those occupations in which a critical need or shortage of trained personnel exists in the labor market of Missouri. Training in most of these occupations results in industry-recognized credentials and certificates that are valued by employers. The map found at this link has connections to each career center. Individuals and schools are encouraged to contact their local career center to determine what occupational training is available and to get information on licensing requirements.

[Missouri Public School Career Centers Map](#)

2. Information on how to obtain a license and the requirements for a license when licensure is required for an occupation

Information on how to obtain industry-recognized certificates and credentials

[Information on how to obtain a license and the requirements for a license when licensure is required for an occupation](#)

3. Access to assessments and interest inventories that provide insight into the types of careers that would be suitable for students
4. Resources that describe the types of skills and occupations most in demand in the current job market and those skills and occupations likely to be in high demand in future years
5. Resources that describe the typical salaries for occupations and salary trends
6. Information on how to obtain financial assistance for postsecondary education
7. Information on how to choose a college, school, or apprenticeship that aligns with the student's career goals and values
8. Information on self-employment
9. Resources related to creating a resume, interviewing, networking, and finding job opportunities
10. Information on the skills and traits necessary to succeed in various careers

Information on the above (3-10) can be found at [Missouri Connections\(link is external\)](#)

Additional Resources:

- [MERIC Occupations Studies \(link is external\)](#) Several resources can be found on the MERIC site including occupational data, career resources, target industry real time briefs, and workforce studies are found.

- **MERIC Industry Studies**(link is external) Resources including information on employment and projections, industry and business in Missouri, industry clusters, target industry briefs, information on exports, and various special projects can be found here.
- **Critical Shortage Areas:** **MERIC 2016-2026 Statewide Industry Projections**
- Each year the Department of Workforce Development provides DESE with a list of high-demand occupations that require more than a high school diploma and less than a bachelor's degree. Many of these programs are provided at local high schools and area career centers as well as at the community college level.
High Demand Occupations for individuals with at least a high school education and less than a bachelor's degree. (High Demand list with CIP code reference will be available after November 1st)

**Complete Guidance from the Missouri Department of Elementary and Secondary Education (MoDESE): <https://dese.mo.gov/college-career-readiness/school-counseling/legislation>